COMMON CONSTRUCTION WAGE SCALE

Date:

Monday March 2, 2009

City:

Rensselaer

County:

<u>Jasper</u>

INDIANA

Project Description and Scope:

Town of Remington:

1. US Highway 24 Driveway Project;

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

				TOTAL
		HOURLY		HOURLY
CLASSIFICATION	<u>CLASS</u>	RATE	FRINGES .	WAGE RATE
Heat & Frost Insulators and Allied	l Workers			
	Skilled	\$30.65	\$12.09	\$42.74
	Semiskilled	\$24.52	\$12.09	\$36.61
	Unskilled	\$18.39	\$12.09	\$30.48
Boilermakers				2 "Mg
	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers		•		
•	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Stone Masons				
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
Tile Setters				
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	<i>\$25.54</i>	\$16.88	\$42.42

	Unskilled	\$17.03	\$16.88	\$33.91	
Terrazzo Mechanic	•				
Terrazzo Wechanic	Skilled	\$34.05	\$16.88	\$50.93	
	Semiskilled	\$25.54	\$16.88	\$42.42	
	Unskilled	\$17.03	\$16.88	\$33.91	
Marble Setters					
	Skilled	\$34.05	\$16.88	\$50.93	
e e	Semiskilled	\$25.54	\$16.88	\$42.42	
•	Unskilled	\$17.03	\$16.88	\$33.91	
Pointer/Cleaner/Caulker					
	Skilled	\$34.05 \$05.54	\$16.88	\$50.93	
	Semiskilled Unskilled	\$25,54 \$17.03	\$16.88 \$16.88	\$42.42 \$33.91	
	Uliskilled	Φ17.03	Ф10.00	Φ33.81	
Tile, Marble & Terrazzo Finishers	المائلة المائلة	***	60.40	#20 A0	
	Skilled Semiskilled	\$24.44 \$19.55	\$9.19 \$9.19	\$33.63 \$28.74	:
•	Unskilled	\$19.55 \$14.66	\$9.19 \$9.19	\$23.85	
<u>.</u>		**	** **	*	
Carpenters	Skilled	\$33.38	\$19.34	\$52.72	
	Semiskilled	\$28.37	\$19.34	\$47.71	
	Unskilled	\$18.36	\$19.34	\$37.70	
Carpet Layers					
	Skilled	\$33.38	\$19.34	\$52.72	
•	Semiskilled	\$28.37	\$19.34	\$47.71	
	Unskilled	\$18.36	\$19.34	\$37.70	
Cement Masons		. ~			
	Skilled	\$29.19	\$13.28	\$42.47	
	Semiskilled Unskilled	\$23.35 \$17.51	\$13.28 \$13.28	\$36.63 \$30.79	
	OHANIIICA	φιι.σι	φ10.20	φυ <i>υ. ι σ</i>	
Drywall Installers	Skilled	\$33.38	\$19.34	\$52.72	
	Skilled Semiskilled	\$33.36 \$28.37	\$19.34 \$19.34	\$52.72 \$47.71	
	Unskilled	\$18.36	\$19.34	\$37.70	
Electricians					
Electricians	Skilled	\$33.60	\$17.13	\$50.73	
	Semiskilled	\$20.16	\$16.72	\$36.88	
	Unskilled	\$13.44	\$6.18	\$19.62	
Elevator Constructors					
	Skilled	\$43.93	\$16.50	\$60.43	
	Semiskilled	\$35.14	\$16.50	\$51.64	
	Unskilled	\$21.96	\$16.50	\$38.46	

Glaziers				
Giaziers	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$20.02 \$19.62	\$12.17	\$31.79
	Unskilled	\$19.02 \$14.01	\$12.17 \$12.17	\$26.18
	Oriskilled	φ14.01	Φ12.17	Ψ20.10
Iron Workers				
non viornoro	Skilled	\$34.00	\$20.91	\$54.91
	Semiskilled	\$30.60	\$20.91	\$51.51
	Unskilled	\$23.80	\$20.91	\$44.71
	Onoranoa	φ2.0.00	Ψ2.V.V I	Ψ++.11
Sheeter			*	
	Skilled	\$34.25	\$20.91	\$55.16
•	Semiskilled	\$30.85	\$20.91	\$51.76
	Unskilled	\$24.05	\$20.91	\$44.96
	OTTO AMILO	QL 7.00	V20.0 .	\$77.00
Fence Erector				
	Skilled	\$25.44	\$15.11	\$40.55
	Semiskilled	\$24.34	\$15.11	\$39.45
	Unskilled	\$17.04	\$15.11	\$32.15
		\$71.10	<i>y</i>	, , , , , , , , , , , , , , , , , , ,
Laborers I				
	Skilled	\$20.72	\$10.51	\$31.23
	Semiskilled	\$20.22	\$10.51	\$30.73
	Unskilled	\$19.72	\$10.51	\$30.23
		* · · · · · · ·		,
Laborers II				
Utility Wage				
, ,	Skilled	\$24.32	\$10.51	\$34.83
	Semiskilled	\$23.82	\$10.51	\$34.33
	Unskilled	\$23.32	\$10.51	\$33.83
			*	
Millwrights				
-	Skilled	\$33.48	\$19.34	\$52.82
	Semiskilled	\$28.46	\$19.34	\$47.80
•	Unskilled	\$18.41	\$19.34	\$37.75
Operating Engineers				
	Skilled	\$27.40	\$15.66	\$43.06
	Semi	\$26.05	\$15.66	\$41.71
	Un-Skilled	\$19.40	\$13.31	\$32.71
Operating Engineers				
Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	<i>\$58.75</i>
	Semiskilled	<i>\$40.95</i>	\$16.30	\$57.25
	Unskilled	\$30.30	\$16.30	\$46.60
Painters				1
Industrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81
	Semiskilled	\$23.62	\$11.07	\$34.69
	Unskilled	\$15.75	\$10.57	\$26.32
				•

Piledrivers

•		•		
· .	Skilled	\$39.77	\$17.90	\$57.67
	Semiskilled	\$25.85	\$17.90	\$43.75
	Unskilled	\$15.90	\$17.90	\$33.80
Piledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55
Pipefitters & Steamfitters			•	
	Skilled	\$42.05	\$18.93	<i>\$60.98</i>
	Semiskilled	\$36.50	\$8.66	<i>\$45.16</i>
	Unskilled	\$16.82	\$3.00	\$19.82
Plasterers	•			
	Skilled	\$30.35	\$13.93	\$44.28
	Semiskilled	\$24.28	<i>\$13.93</i>	<i>\$38.21</i>
	Unskilled	\$18.21	\$13.93	\$32.14
Plumbers				•
•	Skilled	\$35.00	\$15.81	\$50.81
	Semiskilled	\$21.00	\$14.01	<i>\$35.01</i>
	Unskilled	\$12.25	\$6.95	\$19.20
Roofers				
	Skilled	\$31.96	\$14.60	<i>\$46.56</i>
	Semiskilled	\$25.57	\$14.60	\$40.17
	Unskilled	\$15.98	\$14.60	\$30.58
Sheet Metal Workers				`
	Skilled	\$35.35	\$16.21	<i>\$51.56</i>
	Semiskilled	\$21.21	<i>\$14.28</i>	\$35.49
	Unskilled	\$14.14	\$13.37	\$27.51
Sprinkler Fitters		***	0.40.00	444.44
	Skilled	\$43.60	\$16.63	\$60.23
	Semiskilled	\$28.55	\$16.63	\$45.18
	Unskilled	\$19.95	\$9.68	\$29.63
Teamsters	Otalia d	004 50	040.40	
	Skilled	\$31.59 \$25.27	\$12.43	\$44.02 \$37.70
•	Semiskilled	\$25.27	\$12.43 \$42.43	
	Unskilled	\$15.80	\$12.43	\$28.23
Technical Engineers	01-311	005.00	645.04	¢54.04
	Skilled Somiskilled	\$35.93 \$30.43	\$15.31 \$15.31	\$51.24 \$45.74
	Semiskilled Unskilled	\$30.43 \$21.93	\$15.31 \$15.31	\$45.74 \$37.24
	UNSKIII U U	φ ∠ 1.33	φ10.31	φ31.2 4
Telecommunications				
, erecommunicadons	Skilled	\$24.96	\$10.18	\$35.14
	Semiskilled	\$16.20	\$10.18	\$26.38
	Commod	W . W. ~ V	Ψ. υ. ι υ	~-~~~

Skilled	\$31.79	\$12.43	\$44.22
Semiskilled	\$31.59	\$12.43	\$44.02
Unskilled	\$31.19	\$12.43	\$43.62

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Awarding Agency Representative

Awarding Agency Representative

Awarding Agency Representative

Taxpayer Named by Appointing Agency

Monday March 2, 2009

Date